**Process in HCL Tech**

**Penstock**

1. Started exploring the LDAP and Spring LDAP, do a simple POC for CRUD operation.
2. No Requirement document since it a product development from scratch
3. Design document (High Level DD and Low Level DD) prepared by TA based on POC’s
4. New modules being formed, requirements was seen and copied by other existing systems.
5. Unit testing was done by us developers on local machine (Dev Servers), installed openLDAP server and JBoss servers on local machines for our modules and tested them
6. Started using SVN for checking our code in.
7. Later integration of all the modules happened and a build and release guy was hired and did it using Ant and CruiseControl
8. Integration testing was done by developers
9. Later Business Analyst were involve to check the business needs.
10. UAT Servers were setup and module specific ant files were written and CruiseControl use to run on SVN.
11. Testers were taken to do functional testing, Business requirement testing along with Business Analyst.
12. Bugzilla was installed and user were created and a dedicated tester or testers were assigned to each modules. Directly spoke with testers, used bugzilla to resolve them.
13. Understood tickets and all concepts in Bugzilla
14. Finally after all the tickets were closed, I continued doing POC, started exploring EJB 3.0.
15. Did few POC again for basic crud operations.

**Scrittura (DB)**

1. Was attending the KT sessions about the Project when in India.
2. Went to London to get the KT from the lead of KPIT Cummins and to replace him.
3. Understand the system, do a POC on Spring and Hibernate and create a Project Architecture Document with the help of an Technical Architect

**eLDS (Maybank)**

1. Went to KL, Malaysia to join some project.
2. Was put in a project which had servlets and JSP and already running in production servers and users were using it.